Your Journey with IHSCM

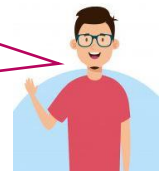
I've just joined, where do I start?



Welcome to the Institute of Health & Social Care

Step 1. Getting started
- You can now use the Post-Nominal Letters MIHSCM after your name
- Add our 'In the Loop' email signature
- Get to know our HPL Framework
- Create your Learner Record
- Take a look at our Short Courses/Masterclasses
- View our 'How to' sessions on our on-demand content
- Attend an event

Step 2. Creating your professional development plan
- Which award do you want to aim for Bronze/Silver/Gold/Fellowship?
- Create your plan for the next 12 months e.g.
  - What skills are you looking to develop?
  - Do you want to build your network?
  - Do you want to raise your profile?



I've just completed the Deputy Managers Leadership Short Course and I now feel more confident as a leader.

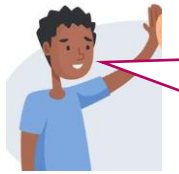
I want to progress in my career



I joined the women in leadership special interest group and met so many fabulous new people.

I want to access additional resources to support my learning

Step 3. Assess, reflect & evidence - Take time to reflect on what you are learning.
- How is your learning helping you be a better leader?
- What have you noticed that you are doing differently?
- Make a note of any evidence to support your journey and update your learner record. This will help if you are aiming to achieve one of our HPL awards
- Submit any outstanding assessments



I am half-way through – time to reflect

I have reflected on my learning which has given me the opportunity to see how I am implementing the skills within my role.

I achieved my silver award and now want to aim for Fellowship. The framework has really helped to develop my skills.



YAY - I achieved my goal!

Step 4. Prepare for your next steps
- First of all, many congratulations on achieving your goals. You are amazing!
- What would you like your next goal to be?
- Take time to reflect on what you want to achieve?
- We will be with you every step of the way.

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